

CALIFORNIA BOTANIC GARDEN

1500 North College Avenue, Claremont, CA 91711-3157 · Phone 909-625-8767 · Fax 909 626-7670

www.calbg.org

TITLE: Restoration Intern
DEPARTMENT: Conservation Program
STATUS: Full time hourly (Temporary, 6 months)
REPORTS TO: Restoration Manager
DESIRED SCHEDULE: Four 10 hour days
RATE OF PAY: \$16.74

Position Overview:

The Restoration Intern will work closely with the Seed Program and Nursery staff on rare/common plant seed banking and propagation/reintroduction contracts. Major duties will include field collections of seeds and cuttings, seed processing, plant propagation and maintenance. Approximately 10-20% of the time will be spent outdoors in rugged terrain. This will be an opportunity to work closely with multiple agencies (national forests, environmental consulting firms, etc.), and to develop hands-on knowledge of collection and propagation of wild plants. The intern must approach all tasks with respect for natural, cultural and fiscal resources, co-workers, volunteers, partner agencies, and organizations. This is a full time seasonal position (40 hours a week), that may require overnight stays in rugged terrain.

This is primarily a nursery based propagation position.

Duties and Responsibilities:

- Under cooperative agreements between California Botanic Garden and other agencies, assists in the execution of seed collection and growing contracts.
- Assists with seed collection, processing and storage.
- Assists in propagation and maintenance of living plants.
- Assists in supervision of volunteers.
- Assists in record keeping and data management.
- Assists with implementing Best Management Practices in the nursery.
- Assists with field collections and surveys.
- Assists with out-planting and restoration site maintenance projects.

Qualifications:

- One or more years of professional experience in related fields (horticulture, nursery production, restoration, botanical field work, etc.) desired.
- Currently seeking or graduated with a degree in horticulture, ecological restoration, botany, or a related field desired.
- A working knowledge of basic taxonomic principles and characteristics of major plant families and California flora and/or willingness to learn required.
- Knowledge of basic horticulture practices and/or willingness to learn required.
- Willingness and ability to apply pesticides and work with other hazardous chemicals with training and supervision.
- Willingness and ability to work with mechanical equipment (e.g. soil auger) as needed.
- Familiarity with MS Office (Word, Excel, Powerpoint) and Google platform required.
- Valid driver's license and knowledge and willingness to drive a box truck and 4wd vehicle over rugged terrain.

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Physical demands:

- Ability to conduct fieldwork under a variety of environmental conditions (heat, cold, rain, etc.) is required.
- Ability to walk on uneven terrain through thick chaparral is required.
- Ability to lift 50 lbs is required.
- Ability to do repetitive tasks for extended periods of time.
- Ability to bend and kneel is required.
- Ability to hike, walk, and stand for an extended period of time.
- Ability to camp in outdoor rugged conditions.
- Willingness to do overnight trips as needed.

Qualified candidates please send cover letter, resume, and three references to:

California Botanic Garden

Attention: Billy Sale

1500 N College Avenue, Claremont, CA 91711

e-mail bsale@calbg.org

Fax to (909) 626-3489

California Botanic Garden is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. Each employee will be considered on the basis of individual ability and merit, without regard to race, color, age, religion, national origin, disability, sexual orientation, sex, or marital status.