



Stanislaus National Forest

Temporary Botany Crew & Weed Crew Spring & Summer of 2023 Employment



The Stanislaus National Forest, located in the central Sierra Nevada of California, north and west of Yosemite National Park, will hire qualified botany crew and weed crew members to work during the spring and summer of 2023. Temporary Biological Science Technicians are needed for 3-6 months, with pay ranging from \$15.47 to \$21.44 per hour (GS-4 – GS-7, depending on experience and qualifications). Government housing may be available but is not guaranteed. Must be available to start work in April or May 2023.

Job Descriptions and Desired Skills:

Botany crew members conduct field surveys for rare vascular plants, lichens, bryophytes and invasive plants; map their locations and document their population and habitat characteristics. Weed crew members conduct manual removal of invasive plants and use backpack sprayers to apply herbicides at weed sites. Weed crew members also conduct surveys for invasive plants and document their population information for specific weed projects. Botany crew members might also conduct some weed treatments. Exact duties will vary between the duty stations.

Desired skills include enthusiasm for plant identification using taxonomic keys, familiarity with California flora, non-vascular plant and lichen ID; use of GPS, ARCGIS and database skills; use of topo maps and compass; ability to operate vehicles on rough roads, including use of 4WD; good physical fitness; willingness to work under arduous field conditions (hot, steep slopes); willingness to apply herbicides; good interpersonal skills.

Vacancy Announcement #	Opens/Closes	Job Series-Grade Title	Locations (Duty Stations)
23-TEMP3-R5-0022-4DT-MM	09/29/2022 to 10/06/2022	GS-0404-04 Biological Science Technician (Plants)	Groveland
23-TEMP3-R5-0013-5DT-ME	09/29/2022 to 10/06/2022	GS-0404-05 Biological Science Technician (Plants)	Groveland & Hathaway Pines
23-TEMP3-R5-0012-6DT-CB	09/29/2022 to 10/06/2022	GS-0404-06 Biological Science Technician (Plants)	Groveland & Hathaway Pines
23-TEMP3-R5-0028-7DT-CB	09/29/2022 to 10/06/2022	GS-0404-07 Biological Science Technician (Plants)	Groveland & Hathaway Pines

Apply at USAJOBS: www.usajobs.gov.

Qualifications can be a combination of Education and/or Experience:

Grade	Education	Experience
GS-4	2 years of study above high school including 12 semester hours of scientific or technical courses with at least 6 semester hours related to botany or plant science.	6 months specialized experience related to the position of the application.
GS-5	Bachelor of Science including 24 semester hours of scientific or technical courses with at least 6 semester hours related to botany or plant science.	12 months specialized experience related to the position of the application (botany or weed work).
GS-6	Same as GS-5 plus qualifying experience as described at right.	12 months specialized (botany or weed) experience equivalent to GS-5 level.
GS-7	Same as GS-5 plus qualifying experience as described at right, or 1 full year/18 semester units of graduate education directly related to the work of the position (botany, weeds).	12 months equivalent to GS-6 level or 24 months equivalent to GS-5 level.

Candidates must be at least 18 years of age and a U.S. Citizen

Position Locations and Contact Person:

- Weed Crew: Groveland, CA – Jennie Haas, 209-732-8101, Jeanette.Haas@usda.gov
- Botany Crew: Hathaway Pines, CA – Carinna Robertson, 209-459-9247, Carinna.Robertson@usda.gov

Please do not send us resumes directly.

We are unable to accept resumes outside the USAJOBS application process.

Application Process:

Apply at USAJOBS: www.usajobs.gov. You must apply to each vacancy announcement for the jobs you wish to be considered for and identify the locations where you wish to work, while the announcements are open.

Please carefully read all instructions with the USAJOBS vacancy announcements. Attach all required documents when you apply including a scanned copy or downloaded copy of college transcripts. Transcripts are used to verify qualifying coursework as well as degree completion. It is important to attach transcripts from all colleges and universities attended to verify qualifications, not just the most recent one. Unofficial transcripts are acceptable but *must* contain the college's name *and* student's name to be accepted. Some colleges and universities require weeks of lead time to acquire a copy of transcripts. Plan ahead. Have your transcripts ready when the vacancy announcements open. Documents cannot be added after the vacancy announcements close.

Be sure to include all position-relevant job, volunteer or leisure time/hobby botanical and weed treatment experience in your resume to ensure your specialized experience is counted. Also include all non-relevant job experience as this may count toward your qualifications as general work experience. Include position time frames or lengths of experience for proper credit. Be sure to highlight your knowledge and use of skills that we have listed as "desirable" for these positions. Your resume need not be limited to only 1 or 2 pages.

The vacancy announcements open on September 29, 2022, and close on October 6, 2022. This early application period allows HR to conduct background security checks prior to incumbents starting work in spring and summer 2023, in accordance with Department of Homeland Security requirements.

The hiring workflow for these positions calls for selections to be made from mid- to late December to early January. If you are selected for a position, you will be contacted and required to complete a number of actions including submitting forms and being fingerprinted. There might be a short turn-around period for these requirements. Be sure to check your e-mail and phone messages often and respond quickly to any requests. Check your spam folders often.

These positions will start as early as April 10, 2023 to catch the early season rare plants & weeds. Later starts might be possible.

Best wishes for successful job hunting!

The USDA Forest Service is an equal opportunity provider and employer.